

# **Strategic Direction 2021**

# Purpose

To ensure Waitaha is for Every Body.

## Vision

An accessible and inclusive Canterbury where all people with disabilities enjoy full lives without barriers.

## **Mission**

Together with the local disability community, we develop access and wellbeing solutions that benefit all.

## Values

- Rangatiratanga Disabled people and whānau are leaders and decision-makers
- Accessibility Access for all is at the heart of our solutions
- Wellbeing We promote mental, physical, spiritual, social and whānau wellbeing
- Diversity All disabled experiences and expertise have equal mana
- Kotahitanga We work together as one with our community to create change

## **Actions**

We achieve our vision and mission through:

*Whanaungatanga:* Our regular, independent network meetings foster connections among disabled people, whānau, organisations and sector decision-makers. Together we raise issues and propose solutions that remove barriers in Canterbury.

*Accessibility and inclusion promotion:* We collaborate with our local disability community to facilitate positive initiatives and responses to accessibility and inclusion issues.

*Education:* We collect independent information and educate our city's leaders on accessible and inclusive processes, using our network's unique collective experience and expertise. We support decision-makers to identify where changes need to be made to benefit all.

*Reporting:* We collate and structure a body of knowledge that offers more than a decade of insights from a large network of disabled people in Canterbury, including stories of recovery and resilience from the Canterbury earthquakes, the March 15 attacks, and COVID-19.

# Priority focus areas

Our current areas of work include:

- Facilitating regular disability community network meetings to connect people, and solve local accessibility and inclusion issues
- Supporting mental health and wellbeing workshops and resources for Ōtautahi's disability community
- Supporting an inclusive, ongoing COVID-19 crisis response for disabled people in Canterbury
- Collating disability community learnings from the Canterbury earthquakes and beyond to inform future public crisis responses
- Emergency/crisis preparedness for disabled people
- Accessibility of public buildings and spaces in Ōtautahi and Canterbury
- All-of-government submissions to directly influence disability and health sector decisions.

# **Outcomes and impact**

The outcomes we are working towards include:

#### Short-term

- Disabled people have access to specifically designed mental health education resources and workshops.
- Disabled people learn positive mental-health and resilience tools to better cope with the pandemic and other challenges.
- The Christchurch City Council Long-Term Plan considers and addresses inclusion and accessibility issues.
- The Long-Term Plan consultation process is accessible and the Plan is available in various accessible formats.

#### Medium-term

- Disability Leadership Canterbury has enhanced partnerships with local decision-makers and sector leaders that further accessibility and inclusion.
- Local accessibility and inclusion initiatives incorporate a kaupapa Māori approach.

#### Long-term

- Improved mental, physical, spiritual and social wellbeing for disabled people in Canterbury
- Enhanced contribution of disabled people in local decision making
- Public processes and solutions that are inclusive and accessible for all
- Local crisis and emergency responses that work for the whole community, keeping us all safe
- Universally accessible public buildings and spaces that everyone in Canterbury can enjoy
- Disabled people contribute to their wider community.